

Person Specification: Breakfast Club Assistant

	Essential	Desirable
Qualifications and Training		
Willingness to undertake relevant training	✓	
Food Hygiene Certificate		✓
First Aid qualification or willingness to train		✓
Experience		
Experience of working with children	✓	
Experience of supervising groups of children		✓
Experience of working in a school or childcare setting		✓
Experience of supporting children with additional needs		✓
Knowledge and Understanding		
Understanding of the importance of safeguarding and child welfare	✓	
Understanding of positive behaviour management approaches	✓	
Awareness of health and safety requirements when supervising children	✓	
Understanding of inclusive practice and meeting the needs of all children		✓
Skills and Abilities		
Ability to develop positive relationships with children	✓	
Ability to communicate effectively with children and adults	✓	
Ability to remain calm and respond appropriately to situations	✓	
Ability to follow policies, procedures and instructions	✓	
Personal Qualities		
Kind, patient and approachable manner	✓	
Reliable, punctual and trustworthy	✓	
Enthusiastic and committed to supporting children's wellbeing	✓	
Flexible and willing to contribute to school life	✓	
Professional and able to maintain confidentiality	✓	
Commitment to safeguarding and promoting the welfare of children	✓	

